

# CHESHIRE EAST COUNCIL

## APPENDIX 2

### Outline Programme of Work.

The Brighter Future Transformation Programme is phased over a 12 month period:

Phase	Key Deliverables	Start Date	Finish Date
Programme Initiation	<ul style="list-style-type: none"><li>• Define and agree Programme structure, governance and terms of reference.</li><li>• Kick off meetings held with Programme Team, Steering Group and Brighter Future Together Team</li><li>• Co- create the Starting the Conversation Sessions</li><li>• Creating the Communication Strategy</li></ul>	1 March 18	30 April 18
Phase1:Starting the Conversation and co-creation	<ul style="list-style-type: none"><li>• Deliver the Starting the Conversation Sessions to Staff and Members</li><li>• Deliver the Starting the Conversation Survey</li><li>• Deliver Leadership Change Workshop</li><li>• Co-create the Behavioural Framework</li></ul>	1 April 18	31May 18
Phase 2: Developing the Deal and mobilising the facilitators	<ul style="list-style-type: none"><li>• Train members of the CE community to become Brighter Future Programme Facilitators</li><li>• Co-design and create the Building a Brighter Future Together Workshops</li><li>• Develop the Employee Deal</li></ul>	1 May 18	30 June 18
Phase 3: Engaging everyone for working for a Brighter Future	<ul style="list-style-type: none"><li>• Deliver the Working For a Brighter Future Together Workshops to employees and Members</li><li>• Design and deliver an impact survey</li></ul>	1 July 18	31 Jan 19

Phase 4: Broader alignment & development	<ul style="list-style-type: none"> <li>• Construct and conduct a skills audit aligned to the behaviours</li> <li>• Feedback and input to build on existing schemes and influence and align wider deliverables</li> <li>• Design, build and deliver the Leadership and managerial skills programme</li> </ul>	1 Jun 18	31 Dec 18
Phase 5: Inform, sustain and embed	<ul style="list-style-type: none"> <li>• Introduction of Values Champions Forums</li> <li>• Introduction of a Brighter Future Masterclass Programme</li> <li>• Design and facilitate a Leadership Team and Values Champion Conference</li> </ul>	1 Sep 18	31 Mar 19